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¹ Working Group Members and Invited Specialists serve in their individual capacities as scientists and not as representatives of their government or any organization with which they are affiliated. Affiliations are provided for identification purposes only.

² Each participant was asked to disclose pertinent research, employment, and financial interests. Current financial interests and research and employment interests during the past 3 years or anticipated in the future are identified here. Minor pertinent interests are not listed and include stock valued at no more than US\$10 000 overall, grants that provide no more than 5% of the research budget of the expert's organization and that do not support the expert's research or position, and consulting or speaking on matters not before a court or government agency that does not exceed 2% of total professional time or compensation. All grants that support the expert's research or position and all consulting or speaking on behalf of an interested party on matters before a court or government agency are listed as significant pertinent interests.

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Julie A. Skare⁶, The Procter & Gamble Company, Cincinnati, OH 45241, USA, on behalf of the Personal Care Products Council (USA) and the European Cosmetic Toiletry and Perfumery Association (Colipa)

³ Dr Sorahan is expecting to be asked to carry out statistical analyses on a study of MOCA workers funded by the British Rubber Manufacturers' Association and the Polyurethane Manufacturers Association. There have been no other activities involving MOCA users or producers during the past 4 years, nor are any others anticipated.

⁴ Dr Turesky holds stock in the Procter & Gamble Company, a manufacturer of hair dyes and other consumer products.

⁵ Dr Nohynek is employed by L'Oréal, a manufacturer of hair dyes and other cosmetic products.

⁶ In addition to her employment there, Dr Skare holds stock in the Procter & Gamble Company, a manufacturer of hair dyes and other consumer products.

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